

MARK L. HORTON

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GLOBAL SECURITY AND INVESTIGATIONS

Mission-driven and empathetic executive with over two decades of global experience in protecting people, assets, and the reputation of organizations by developing and implementing security programs, operations, and teams. Proven history of achievement in designing security and investigative strategies. Background in evaluating current and future threat landscapes, overseeing risk-based assessments, leading countermeasures, and providing a realistic overview of threats to strengthen security posture of organizations.

Strengths & Expertise

- Counterterrorism Operations
- Crisis & Emergency Management
- Executive Security
- International Relations and Diplomacy
- Global Security and Risk Management
- Intelligence Analysis & Threat Assessment
- Operations and Contingency Planning
- Cultural Competency
- Stakeholder Management
- Law Enforcement

Professional Experience & Achievements

Security Management Advisor **01 /2024 to 09/2024**

Universal Strategy Group, Inc. (USGI)

- Consulted with the U.S. Department of State and conducted capacity assessments and analysis of the Haitian National Police and justice institutions, identifying critical gaps and implementing reforms to enhanced operational readiness.
- Executed operational strategies for the Kenyan and Haitian National Police, revolutionizing investigative processes and resource management and allocation efficiency.
- Instructed over 100 officers on advanced violence reduction tactics, driving a 25% decrease in gang-related incidents within six months, significantly boosting community safety and law enforcement performance. • Executed operational strategies for the Kenyan and Haitian National Police, revolutionizing investigative processes and resource management, resulting in a 20% increase in case resolution rates, and a 10% improvement in resource allocation efficiency.

Legal Attaché/Senior Law Enforcement Official **09/2020 to 11/2023**

Federal Bureau of Investigation (FBI) **Nairobi Kenya**

- Commanded and mentored a team of over 70 professionals at the U.S. Embassy in Nairobi, Kenya, led complex investigations, performed personnel reviews, forged robust international partnerships amongst 8 countries within East Africa and elevated security operations and infrastructure, inter-agency collaboration, contributed to 30% boost in joint investigations success rates.
- Oversaw a \$25M annual budget, securing an additional \$1.5M in funding to establish and drive task forces targeting terrorism and corruption, optimizing resource deployment, and achieving a 95% success rate in executing strategic security objectives.
- Developed private sector outreach program, addressing threat mitigation, special events and crisis management response. Provided risk assessments, security plans and crisis mitigation for US Embassies, corporations, and resident expatriate population throughout East Africa.

Supervisory Special Agent (Transnational Organized Crime/Major Theft) **07/2015 to 09/2020**

Federal Bureau of Investigation (FBI)

- Led and managed multi-agency team in high-stakes strategic investigations, approved reports detailing investigative actions, achieving the arrest of over 100 individuals and recovery of merchandise valued at over \$50 million, contributing to a 40% reduction in criminal activities within key regions.
- Engineered and implemented advanced intelligence collection procedures, significantly improving the analysis of hijacking trends, and providing actionable insights that reduced regional transportation disruptions by 40%.
- Forged strategic collaborations with industry partners to assess annual financial losses, guided complex investigations, driving a 30% reduction in merchandise trailer hijackings across critical seaboard regions, and enhancing supply chain security.

**Supervisory Special Agent (Transnational Organized Crime/Drug Trafficking Organizations)
Federal Bureau of Investigation (FBI)**

06/2014 to 07/2015

- Motivated and directed a team of 25 investigators, pioneered intelligence-sharing frameworks with international partners, exponentially increasing operational efficiency, and driving a 40% surge in the dismantling of criminal organizations, alongside a 20% enhancement in cross-border law enforcement collaboration.
- Executed high-impact, multi-national investigations that seized over \$10 million in illegal narcotics and assets, crippling the financial backbone of criminal organizations, reinforcing regional security initiatives.
- Conducted all relevant documentation and affidavits to secure extraditions order for high-level international criminals.

**Supervisory Special Agent (Counterterrorism Division)
Federal Bureau of Investigation (FBI)**

09/2011 to 06/2014

- Directed international confidential human source operations, enhancing the efficiency of processes, and ensuring coordination with foreign intelligence services, the Central Intelligence Agency, and Legal Attaché offices, resulting in actionable intelligence.
- Orchestrated high-level collaborations across multiple agencies, leading to the dismantlement of 2 high-priority terrorists' networks.
- Designed and instituted a comprehensive policy manual, standardizing operations across all field divisions and overseas offices, ensuring 100% compliance with organizational policies and international laws, and cutting operational inconsistencies by 25%.

**Assistant Legal Attache (International Operation Division)
Federal Bureau of Investigation (FBI)**

**06/2008 to 09/2011
Nairobi, Kenya**

- Engineered strategic partnerships with international and U.S. partners throughout East Africa to combat transnational crime and terrorism, amplifying law enforcement capabilities in eight countries through advanced training and capacity building, and operational effectiveness across the region.
- Coordinated a decisive operation in collaboration with multiple agencies to successfully rescue Captain Richard Phillips & 48 crew members of the Maersk Alabama cargo ship from Somali pirates, driving an 85% decline in piracy incidents in the Gulf of Aden within one year, and drastically enhancing maritime security.
- Founded and managed the East Africa Covert Operations Unit with a \$500,000 budget, pioneering information-sharing initiatives that thwarted multiple regional and international terrorist attacks and dismantled key terrorist networks.

**Supervisory Special Agent (Undercover & Sensitive Operations Unit)
Federal Bureau of Investigation (FBI)**

07/2005 to 06/2008

- Orchestrated national and international covert operations, enforcing rigorous adherence to investigative procedures across 56 field offices, securing a 98% compliance rating from the Inspector General, and driving operational excellence.
- Administered a \$15M budget and led a team of 12, executing a high-stakes investigation that culminated in 11 individuals involved in firearms smuggling onto commercial airlines, directly shaping the implementation of new Federal Aviation Administration screening policies.

Special Agent

08/1995 to 07/2005

Federal Bureau of Investigation (FBI)

- Helmed comprehensive global investigations targeting street gangs, drug trafficking, financial fraud, money laundering, transnational crime, maritime crime, international terrorism and public corruption, resulting in the dismantling of 15 major criminal organizations and a 35% reduction in regional crime rates.
- Secured the seizure of assets valued at \$75 million, crippling the organization's financial infrastructure significantly bolstering global law enforcement efforts to counter illicit financial flows.
- Deployed advanced investigative techniques, including undercover operations and Title III wiretaps, to capture critical intelligence, leading to the interception of over 1,0000 communications and the identification, arrest and conviction of more than 100 violent criminals. Testified in high-level criminal and international terrorism cases.

Education

Master of Science (MS): Criminal Justice
Illinois State University

Certifications

- FBI Office of Professional Responsibility (Internal) Investigations
- FBI Undercover Agent & Special Weapons and Tactics Certification
- Crisis Management & Response Certification