

# JAMES J. PAGE, JR.

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## EXECUTIVE SECURITY STRATEGIST

*Team Leadership | Program Management | Risk Mitigation | Stakeholder Engagement*

Highly-accomplished FBI Security Executive and former U.S. Marine Corps Officer offering extensive expertise in the development, implementation, management, and evaluation of **globally-expansive security risk management and crisis response programs** that protect human life as well as physical and intellectual assets.

Recognized throughout the course of a prestigious Federal Law Enforcement and U.S. Military career as an engaging leader; fully adept at **connecting diverse stakeholders in alignment with operational objectives while prioritizing the ongoing development of strategic alliances with key domestic and international partners.**

--Active TS/SCI Clearance --

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## CORE STRENGTHS

- Strategic Vision/Implementation
  - Global Stakeholder Coordination
  - Multi-Site Operational Management
  - Program Budgetary Oversight
  - Executive Counsel/Advisement
  - Team Leadership and Development
  - Strategic Program Communications
  - Community Relations/Outreach
  - Policy and Procedure Development
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## PROFESSIONAL EXPERIENCE

### **Federal Bureau of Investigation, Multiple Locations Worldwide**

**1998 - Present**

*Summary: Graduated from the FBI Special Agent Academy in 1998 to join one of the most elite law enforcement agencies in the world. Progressively promoted over the course of a prestigious career; earning recognition as a strong operational leader and program manager. Currently transitioning from federal law enforcement service and eligible for employment Summer 2019.*

### **FBI Advisor to Special Operations Command North, Colorado Springs, Colorado (9-11/2015, 2016 - Present)**

- Promoted to serve as the FBI Advisor to the Commander of the Special Operations Command North (SOCNORTH); an organization initially established in 2012 by the Secretary of Defense in response to an uptick in global asymmetric threats.
- Expertly represent the Federal Bureau of Investigation to the Command; contributing senior-level expertise and advisement on all matters pertaining to the support of FBI entity integration initiatives across the Americas, Canada, Mexico, and the Bahamas.
- Successfully bolstered FBI involvement in overall divisional activities; increasing FBI interactions with the Command from zero to four embedded FBI members that have since been assigned to the Joint Terrorism Task Force (JTTF), various Human Intelligence (HUMINT) teams, as well as the Legal Attaché office in Mexico in coordination with SOCNORTH.
- Realigned organizational messaging to emphasize the importance of coordinated efforts; gaining cooperative buy-in for new interagency response models and “whole of government” solutions.
- Counsel senior military leaders as well as inter- and intra-agency staff members on issues related to the FBI’s role and involvement in preparing for or responding to potential WMD threats to the Homeland.
- Consistently engage outlying FBI Legal Attaché offices located in the U.S., Brazil, Mexico, and Canada to provide special advisement on potential threats emanating from identified conflict zones.
- Co-manage an annual \$35K operational expense budget in coordination with FBI Representatives at the U.S. Northern Command; forecasting and justifying budgetary requirements to senior leadership on an annual basis.
- Enabled the Command’s ability to quickly partner with FBI sub-organizations across the spectrum to include the Joint Terrorism Task Force in San Diego and Miami, the FBI Legal Attaché office in Mexico City, Mexico, and the Sacramento FBI Human Intelligence (HUMINT) squad.
- Directly support the FBI’s Critical Incident Response Group (CIRG) by providing substantive guidance to SOCNORTH on ways in which to better align their efforts towards FBI Render Safe missions domestically.

### **Weapons of Mass Destruction Coordinator, Raleigh and Charlotte, North Carolina (2011 - 2016)**

- Selected to serve as the WMD Coordinator for the Charlotte Division of the FBI; expertly overseeing a diverse range of emergency planning, policy development, and partnership-building initiatives across 100 counties in North Carolina.
- Led a team of eight as well as a 5-year OPEX budget of \$40K allocated to program management and continuity activities.
- Developed and provided key additions to the Charlotte Division’s WMD response plan (still in use today) as the division’s 1<sup>st</sup> FBI Agent to be certified through the FBI’s Weapons of Mass Destruction Directorate’s (WMDD).
- Initiated and spearheaded a comprehensive partner engagement program to gain stakeholder buy-in with partner organizations to include regional Fire Departments, HAZMAT teams, Police Departments, Bomb Squads, and the National Guard Civil Support Team.

- Employed a “boots on the ground” approach by personally visiting all Nuclear Power Plants across the state to establish working partnerships. Additionally, visited many chemical facilities and bio labs at universities to include Duke University, North Carolina State University, the University of North Carolina, and Wake Forest to further overall program outreach.
- Maximized community training initiatives by instructing on concepts to include WMD response protocols, evidence collection methods, and the role of the FBI to hundreds of local/regional stakeholders.
- Cultivated a strong relationship with the North Carolina Laboratory of Public Health (NCLPH) that led to an exclusive policy agreement that required all suspicious substances be approved for testing via the Charlotte FBI WMD Coordinator.
- Chaired the Fire/Life Safety/HAZMAT (FLASH) sub-committee for the 2012 Charlotte Democrat National Convention (DNC) as an official FBI representative.
  - ✓ Partnered with a highly-specialized team of 60 to include a U.S. Secret Service Agent, the Charlotte Fire Department Battalion Chief of HAZMAT, as well as designated members of the North Carolina Laboratory of Public Health, the National Guard, local bomb squads, state governing officials, and local, state, and federal law enforcement officers.
  - ✓ Co-developed a comprehensive plan to detect, deter, and if needed mitigate any threats for all identified DNC venues to include the 75,500+ seat, Bank of America Stadium-- home to the NFL's, Carolina Panthers.
  - ✓ Scheduled and facilitated training on a diverse range of threat scenarios related to potential biological, chemical, radiological, and improvised explosive device threats. Earned recognition from FBI leadership after proposed program passed all initial operational reviews and assessments.

#### ***FBI Case Agent (Domestic Terrorism), Raleigh, North Carolina (2007 - 2011)***

- Initially selected to serve as the FBI's 1<sup>st</sup> Joint Terrorism Task Force (JTTF) Coordinator for the Raleigh Office immediately following the events of 9/11.
- Strengthened the JTTF's regional presence by cultivating strategic interagency alliances with local, state and federal officials to include regional Police and Sheriff's Department, the North Carolina State Bureau of Investigation, North Carolina Alcohol Law Enforcement, DCIS, and NCIS.
- Selected by FBI leadership to oversee the turnaround of a \$15M jewelry theft disruption operation; developing and executing an investigative strategy that successfully brought down a highly-sophisticated group of thieves that had been operating in and around the State of Florida for 15+ years.
  - ✓ Arrested several conspirators and secured plea deals in exchange for assistance in gathering additional information for the prosecution.
  - ✓ Efforts led to the ultimate conviction and incarceration of group members and furthermore, was highlighted on an episode of Masterminds TV shortly thereafter due to high public interest in the case.
- Led a 7-man SWAT team during a high-risk assignment in Puerto Rico that involved the arrest of 133 corrupt law enforcement officers that had been providing security for drug deals and other illegal activities. Oversaw an apprehension of seven in San Juan; successfully capturing two subjects.
  - ✓ Presented formal recommendations to senior leadership, post-event, that ultimately altered the make-up of future SWAT team apprehension operations via the utilization of 12-member teams to ensure greater safety of involved Agents.

#### ***Supervisory Special Agent, Terrorist Screening Operations Unit, McLean, Virginia (2006 - 2007)***

- Promoted to serve as a Supervisory Special Agent for an 18-month special assignment with the Terrorist Screening Operations Unit; a multi-agency organization that serves under the Directorates of the U.S. Department of Justice, the U.S. Department of State, the U.S. Department of Homeland Security, and the U.S. Department of Defense.
- Managed and mentored a team of 15 Analysts responsible for reviewing encounters with watch-listed individuals globally; assessing and responding to potential risk stemming from airline-based manifestations, border crossings, and law enforcement-related encounters.
- Requested to serve as the Interim Acting Unit Chief in the Unit Chief's absence; effectively overseeing all daily operations, threat escalations, and unit decision-making.
- Briefed senior executives, to include the Admiral of the National Counter Terrorism Center, on high-threat situations.
- Dramatically improved unit effectiveness by co-developing an innovative vetting system that quickly identified and eliminated individuals with the same name as a watch-listed traveler.
- Alerted FBI Field Agents to incoming, non-watch listed travelers that posed a potential risk to the U.S., thereby allowing the Joint Terrorism Task Force (JTTF) ample response time to confirm identity and reason for travel prior to U.S. entry.

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### MILITARY LEADERSHIP EXPERIENCE

#### **United States Marine Corps, Multiple Locations Worldwide**

*Summary: Commissioned into the United States Marine Corp after graduating from Fitchburg State College; serving in numerous leadership capacities across the globe as a Marine Officer and Naval Aviator.*

*Fast-tracked career promotions marked by numerous awards, flight designations, honors, and commendations in recognition of exceptional leadership skills. Honorably discharged from active duty in 1995; conducted Reserve Duty from 1995 to 1998.*

**Selected Service Highlights:**

- As a Marine Captain, led the Director of Safety and Standardization office (a Major's billet) to an unprecedented accident-free safety record in aircraft operations and operational maintenance.
- Developed and wrote comprehensive combat flight schedules to ensure all staff members were in compliance with military-mandated flight hours/training requirements.
- Hand-selected to serve as one of only four Aircraft Commanders to deploy to Somalia, Africa in support of Operation Restore Hope; further deploying as a section leader of two aircraft to a remote location in support a U.S. Army Air Cavalry search mission for an infamous Warlord.
- Requested by leadership, multiple times, to oversee a team of helicopter pilots tasked in supporting mountain training exercises for U.S. Marines at Bridgeport, California.
- Deployed to Okinawa Island and selected to act as the Air Mission Commander during one specific exercise; requiring the direction of all air assets in a mock attack on the Isle of Ia-Shima from the aircraft carrier USS Midway.
- Expertly navigated several, life-threatening in-air equipment failures and crisis situations; safely landing a military helicopter after a complete hydraulic failure over the Indian Ocean at night. Furthermore, inserted Canadian Airborne troops into Belwet Wuen during an active fire fight.

**Active Deployments:** Deployed multiple times in support of several named operations in the Middle East, Southeast Asia, the Pacific Islands, and Africa to include Operation Desert Shield, Desert Storm and Desert Stay (1990-1991); USS Tarawa Tour of Duty (1992); Operation Restore Hope: Somalia, Africa (1993); and Okinawa Island (1994).

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**EDUCATION****Webster University, Colorado Springs, Colorado**

Candidate for Master of Arts (M.A.): Computer Resources and Information Management  
*Anticipated Graduation Spring 2021*

**Fitchburg State College, Fitchburg, Massachusetts**

Bachelor of Science (B.S.): Industrial Technology

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**ADDITIONAL TRAINING AND CERTIFICATIONS**

- Medical Preparedness and Response to Bombing Incidents: Texas A&M Engineering Extension (2014)
- Weapons of Mass Destruction- Advanced Radiological and Nuclear Threats: FBI (2014)
- Weapons of Mass Destruction Coordinator Certification: FBI (2013)
- Criminal and Epidemiological Investigations Workshop: CDC (2012)
- Advanced Incident Command System Training: State of Florida (2011)
- Certified FBI Instructor: Firearms, Tactical, Defensive Tactics
- Certified FBI SWAT Team Member (2001-2011) and Assistant SWAT Team Leader (2003-2008)
- Emergency Medical Technician: EMT (1995)

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**FORMAL SPEAKING ENGAGEMENTS AND INDUSTRY THOUGHT LEADERSHIP**

Routinely invited to speak at industry conferences and symposiums, providing thought leadership on topics and trends related to Counterterrorism, Weapons of Mass Destruction, and SWAT operations. Specific engagements include the **North Carolina Emergency Management Association (NCEMA): 2016 Spring Conference** and the **North Carolina Business Environmental Safety Training Conference (BEST)**, amongst others.

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**SELECTED MILITARY AWARDS, HONORS, AND COMMENDATIONS**

Recipient of numerous awards, honors, and commendations in recognition of exceptional operational contributions in combat to include the Air Medal (with Strike Flight Numeral 2), National Defense Service Medal, Sea Service Deployment Ribbon, Southwest Asia Service Medal, two Kuwait Liberation Medal (Emirate of Kuwait and Saudi Arabia), Air Forces Expeditionary Medal, Navy Unit Commendation, and the Joint Meritorious Unit Award.

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**OTHER RELEVANT INFORMATION**

- **Security Clearance:** Active TS/SCI Clearance (2018 Background Reinvestigation).
- **Technical Strengths:** Windows Operating System and all associated software and applications to include Microsoft Office Suite (Word, Excel, PowerPoint, and Outlook). Power user of proprietary FBI research and investigatory databases.
- **Industry Affiliations:** Member of the FBI Agents Association (FBIAA) and Veterans of Foreign Wars (VFW).
- **Travel:** Accustomed to extensive domestic and international travel.

*Strong professional references available. For more information, please view my [LinkedIn](#) profile.*