Michael Bret Hood

21st Century Learning & Consulting LLC

(301) 979-8095

**Profile:** A financial crime, fraud, money laundering & leadership expert with 25 years of hands-on FBI experience leading investigative teams and people.

**Education:**

Masters in Business Administration (M.B.A.) with a concentration in business continuity, security and risk management from Boston University

Bachelor of Science (B.S.) in accounting from Southern Illinois University

**Experience:**

25 years as a Supervisory Special Agent and Special Agent in the Federal Bureau of Investigation (FBI)

Federal court certified expert in white-collar crime and money laundering testifying in open court on approximately 10 different occasions.

Successfully investigated and convicted over 100 white-collar criminal defendants including the #1 rated hedge fund manager in the world, the HealthSouth accounting fraud case, and the Waterford Mortgage case.

Analyzed hundreds of millions of dollars in financial transactions.

Seized over $50 million dollars from convicted white-collar criminals.

Master trainer and facilitator who has led approximately 50 United States government delegations teaching financial crimes, money laundering, anti-corruption, risk assessment, and leadership to international law enforcement and other governmental agencies.

**Achievements:**

United States Attorneys’ Office Special Agent of the Year in 1998, 2001, 2005, & 2008

Recipient of FBI Director’s Awards for Leadership & Innovation in 2012 and 2013

Letter of Commendation from FBI Director 2000

Economic Crimes Agent of the Year – 2008

Forfeiture Agent of the Year – 2005

Adjunct Professor of Leadership for the University of Virginia

Permanent Guest Lecturer – Florida Gulf Coast University forensic accounting class

Featured speaker for the Association of Certified Fraud Examiner’s global fraud conferences in 2015, 2016 & 2017

Forensic accounting guest speaker at Florida Atlantic University, the University of South Florida and the Florida Institute of CPAs.

Author of feature articles for Fraud Magazine and ACAMS Today magazine, the official magazines for the Association of Certified Fraud Examiners and the Association of Certified Anti-Money Launder Specialists.

**Licenses & Specialized Training:**

Certified Fraud Examiner - 2011

Certified Advanced Instructor and “Train the Trainer” – 2002

ASIS International Member

Advanced Psychology classes on human behavior

Advanced adult learning courses

**Courses Taught:**

Leadership for Law Enforcement, University of Virginia

Leadership, Ethics & Decision-Making, University of Virginia

Basic Psychology of Leadership, University of Virginia

Contemporary Issues in Policing, University of Virginia

Forensic Accounting, Florida Gulf Coast University

Executive Leadership, International Law Enforcement Academy

Leadership & Public Corruption, International Law Enforcement Academy

Anti-Corruption Initiatives & Programs, International Law Enforcement Academy

Introduction to Counter-Terrorism, International Law Enforcement Academy

Financial Crime, Money Laundering, & Terrorist Financing, International Law Enforcement Academy

Bank Fraud, International Law Enforcement Academy and Malaysia

Risk Assessment & Management, International Law Enforcement Academy

Advanced Money Laundering Techniques, Brazil Police Academy

Financial Institution Fraud, Indonesia Police Academy

Fraud & Other Economic Crimes, International Law Enforcement Academies

Anti-Money Laundering, Malaysian Federal Reserve Training Center

Ethics & Compliance, Greek Police Academy

Ethics, Internal Controls & Compliance, Cypriot Police Academy

**Publications**

Eat More Ice Cream: Succinct Leadership Lessons for Each Week of the Year, Amazon Publishing (June 2016)

Too Much Of A Good Thing: Overcoming Choice Paralysis When Using Data Analytics, Fraud Magazine (2017)

The Lion In Wait: The Future Impact of the Yates Memo on Compliance and Monitoring Officials, ACAMS Today (October 2016)

The Role of Qui Tam Actions Under the False Claims Act in Preventing and Deterring Fraud Against Government, University of Miami Business Law Review (March 2007)

The Incoming Millennial Fraud Tidal Wave, Fraud Magazine (March 2016)

Implicit Bias and Leadership, Law Enforcement Bulletin (2017)

Us Vs. Them: The Effects of Group Dynamics on Leadership, Law Enforcement Bulletin (June 2015)

Should You Always Lead From The Front?, Leadership Spotlight, Law Enforcement Bulletin (September 2014)

The Leader Knows Best, Leadership Spotlight, Law Enforcement Bulletin (November 2012)

Overestimating Yourself, Leadership Spotlight, Law Enforcement Bulletin (March 2015)

The Carver & The Planter, Leadership Spotlight, Law Enforcement Bulletin (July 2015)

I Should Have Eaten More Ice Cream!, Leadership Spotlight, Law Enforcement Bulletin (September 2015)

Social Psychological Behaviors: An Under-Utilized Tool for Interviewers, Association of Certified Fraud Examiners Conference Paper (June 2015)

Why Let the Truth Get in the Way: How Implicit Biases Affect Investigations, Law Enforcement Bulletin (August 2016)

Importance of the Little Things, Leadership Spotlight, Law Enforcement Bulletin (July 2016)

Don’t Fall For Time-Tested Fraud Schemes, Nabor News, July 2002

Is The Media Still Objective? Why Law Enforcement Executives Have an Outdated View of the Media, LinkedIn, 2016